

DISPATCH		CLASSIFICATION CONFIDENTIAL	DISPATCH SYMBOL AND NO. BOOK-DISPATCH NO. 1826
TO Certain Chiefs of Station and Base		HEADQUARTERS FILE NO. ILLEGIB	
INFO 25X1A2G		DATE 20 APR 1960	
FROM Chief, [REDACTED]		RE: "43-3" — (CHECK "X" ONE)	
SUBJECT Travel and Medical Separation Allowance for Maternity Cases at Hardship Posts		<input type="checkbox"/> MARKED FOR INDEXING <input checked="" type="checkbox"/> NO INDEXING REQUIRED	
ACTION REQUIRED		INDEXING CAN BE JUDGED BY QUALIFIED HQ. DESK ONLY	

REFERENCE(S)

1. Financial hardships are sometimes encountered by employees at posts where inadequate medical facilities exist when travel is required to another area for hospitalization or treatment. These hardships generally are confined to maternity cases since our overseas hospitalization and medical travel programs provide substantial coverage for conditions, other than maternity, which require hospitalization. The following program concerned with travel and medical separation allowances for maternity cases at hardship posts without adequate medical facilities for child delivery was established to overcome these financial burdens. The list of posts where child delivery facilities are considered to be inadequate is attached.

2. Travel

The Organization is not authorized to reimburse employees for dependent travel for maternity reasons. However, the Rest and Rehabilitation (R&R) Travel Program previously authorized by the Organization for designated hardship posts may be used for maternity travel. Accordingly, an employee at such a post whose wife is pregnant may use the authorized R&R travel for purposes of maternity evacuation. Maternity evacuation travel at Government expense shall be authorized by Chiefs of Station or Base only under the R&R Program to and from an evacuation city with adequate medical facilities within the limits prescribed under the R&R Program for the post. Only the cost of transportation will be reimbursed (no per diem authorized). If an employee already has used his authorized R&R travel, maternity evacuation travel will be at the employee's expense.

3. Separation Allowance

a. A separation allowance at the standardized rate is authorized in such cases from the time of the wife's separation from her husband until the time of her return to the post of assignment, provided all of the following requirements are met:

(1) The post of assignment appears on the current list of posts where child delivery facilities are considered to be inadequate (see Attachment);

(2) The evacuation city is located outside the employee's country of assignment; and,

(3) The period of absence is contemplated to be 90 days or more.

b. When Government quarters in the evacuation city are occupied by the wife at no expense before or after hospitalization, the separation allowance will be reduced by 50 per cent.

4. It should be noted that airline regulations normally preclude travel within several weeks of anticipated confinement and return travel should not be attempted until the mother and child are clearly in condition to do so.

FOR THE CHIEF, [REDACTED]

25X1A2G

25X1A9A

Attachment: List - Posts with inadequate Medical Facilities for Maternity Confinement

25X1A6A

Next 3 Page(s) In Document Exempt

Distribution of Book Dispatch No. 1826, w/att. pertaining only to AF area.

AF Division - Headquarters

1 - C/AF

1 - C/A

1 - C/A

5 - AF/

25X1A

Approved For Release 2002/11/04 : CIA-RDP79-00639A000100040017-1

25X1A6A

Approved For Release 2002/11/04 : CIA-RDP79-00639A000100040017-1

CONFIDENTIAL

Distribution of Book Dispatch No. 1826, w/att. pertaining only to FE area.

FE Division - Headquarters

1 - C/FE

1 - FE,

1 - FE,

1 - FE,

1 - FE,

1 - FE,

25X1A

CONFIDENTIAL

Approved For Release 2002/11/04 : CIA-RDP79-00639A000100040017-1

25X1A6A

Approved For Release 2002/11/04 : CIA-RDP79-00639A000100040017-1

CONFIDENTIAL

Distribution of Book Dispatch No. 1826, w/att. pertaining only to NE area.

NE Division - Headquarters

1 - C/NE

3 - NE/

1 - NE/

1 - NE/

3 - NE/

1 - NE/

25X1A

CONFIDENTIAL

Distribution of Book Dispatch No. 1826, w/Atts. pertaining to AF, FE,
and NE areas.

Headquarters Distribution

25X1A

3 - C/OPSER
3 - DDP/□
3 - D/Pers
3 - Comptroller
3 - DD/S
3 - DD/P
3 - General Counsel
3 - C/DPD
3 - C/Medical Staff
3 - SSA-DD/S
3 - OP/□

25X1A9A

25X1

1 - C/AF
1 - C/EE
1 - C/NE
1 - C/FE
1 - C/WE
1 - C/WH
1 - C/SR
1 - C/IO
1 - C/PI
1 - C/CA
1 - C/TS
1 - C/CI
1 - OPSE

CONFIDENTIAL

OGC 60-0343
60-0343-6491
60-1114

MAR 1960

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Financial Hardships in Maternity Cases at Posts
Where Inadequate Medical Facilities Exist

REFERENCE: Memo for DD/S fr D/Pers dtd 4 Feb 59, same subject

1. This memorandum submits a recommendation for approval of the Deputy Director (Support). Such recommendation is contained in paragraph 5.

2. Referenced memorandum presented recommendations for alleviating the financial hardships which are sometimes experienced by employees at posts where inadequate medical facilities exist for accommodating maternity confinement cases. These recommendations proposed

(1) that to perform such travel as would be required to reach an area with suitable facilities, employees and their wives should be authorized to use the approved Rest and Recreation travel program applicable to their posts (but not in addition to the quota of trips to which they are normally entitled), and

(2) that the standard separation allowance be granted from the time of the employee's departure from the evacuation city until the patient's departure from the evacuation city, excluding the period of her hospital confinement.

Following your approval of these recommendations on 9 July 1959, the separate components of DD/P were informed that these remedies were available for the stations or bases operating under the conditions contemplated in referenced memorandum.

3. In advance of submitting referenced memorandum to your office, we had consulted with the Department of State to ensure that our recommendation concerning payment of separation allowances would be in harmony with the general Government regulations dealing with the administration of these allowances. Although we were assured that such was the case, it was also indicated that the incidence of maternity confinements of wives stationed at such hardship posts was infrequent. Accordingly, there were no firm rules or precedents to govern administration of the separation

CONFIDENTIAL

allowance in these cases. In developing our own concepts, we incorporated into referenced memorandum the recommendation that the period of time that the patient was hospitalized not be counted as time for which the allowance would be made applicable. One of the reasons for this proviso was the feeling that in most cases personnel would be adequately provided for during such periods under the terms of their hospitalization insurance and that the additional payment of a separation allowance might be regarded as overly liberal.

4. We have learned more recently that in maternity cases of this kind the State Department makes no distinction for separation allowance purposes when wives must be absent at an evacuation city awaiting confinement and subsequently when they are actually hospitalized. The entire duration is classed as a continuous period of absence for which the allowance is payable. Further, the provision that the time spent in the hospital cannot be counted has established an additional reporting element in connection with computing the amount of allowance to be granted. In the interest, therefore, of granting Agency personnel separation allowances on the same terms as apply generally to other Federal personnel, as well as in the interest of more efficient administration, we believe that the program approved by you in referenced memorandum should be amended to provide for its administration along the lines followed by the State Department.

5. It is recommended that the program as set forth in referenced memorandum be amended to provide for the administration of separation allowances in accordance with the same practices which prevail in the Department of State with respect to determining the periods of time which constitute absence for which a separation allowance is payable. The accompanying draft of a proposed field dispatch which has been prepared to disseminate information concerning the program to the stations concerned reflects the recommended amendment.

/s/ Gordon M. Stewart

Gordon M. Stewart
Director of Personnel

Attachment: A/S

**SUBJECT: Financial Hardships in Maternity Cases at Posts Where
Inadequate Medical Facilities Exist**

***CONCERNS:**

25X1A9A

Special Support Assistant to DD/S

8 MAR 1960
Date

s/ Lawrence R. Houston

General Counsel

16 MAR 1960
Date

The recommendation in paragraph 5 is approved.

21 MAR 1967

Deputy Director (Support)

Date _____

Distribution: 5/Personal w/Book Dispatch

~~010/2~~ - Addressee

1 - SSA/DD/S w/att 2 - DO/S w/att

1 - OGC

1 - C/CPD

1 - C/BSB

2 - D/Pers--policy file
reader chrono
stayback

25X1A9A

OD/Pers/[redacted] sjc (7 Mar 60)

~~CONFIDENTIAL~~

BOOK DISPATCH

SUBJECT: Travel and Medical Separation Allowance for Maternity Cases
at Hardship Posts

1. Financial hardships are sometimes encountered by employees at posts where inadequate medical facilities exist when travel is required to another area for hospitalization or treatment. These hardships generally are confined to maternity cases since our overseas hospitalization and medical travel programs provide substantial coverage for conditions, other than maternity, which require hospitalization. The following program concerned with travel and medical separation allowances for maternity cases at hardship posts without adequate medical facilities for child delivery was established to overcome these financial burdens. The list of posts where child delivery facilities are considered to be inadequate is attached.

2. Travel

The Organization is not authorized to reimburse employees for dependent travel for maternity reasons. However, the Rest and Rehabilitation (R&R) Travel Program previously authorized by the Organization for designated hardship posts may be used for maternity travel. Accordingly, an employee at such a post whose wife is pregnant may use the authorized R&R travel for purposes of maternity evacuation. Maternity evacuation travel at Government expense shall be authorized by Chiefs of Station or Base only under the R&R Program to and from an evacuation city with adequate medical facilities within the limits prescribed under

ILLEGIB

Next 2 Page(s) In Document Exempt

~~CONFIDENTIAL~~

3 FEB 1960

MEMORANDUM FOR: Special Support Assistant to the DD/S

SUBJECT : Financial Hardships in Maternity Cases at
Posts Where Inadequate Medical Facilities
Exist

REFERENCE : Staff Study from the Director of Personnel,
subject as above, dated 4 February 1959,
and approved by DD/S 9 July 1959

In compliance with paragraph 10a of referenced staff study,
listed below are those posts, within the areas indicated, where
medical facilities for child delivery are inadequate:

Near East

Africa

Far East

25X1A

--

25X1A

--

JOHN R. TIETJEN, M.D.
Chief, Medical Staff

~~CONFIDENTIAL~~